Contents









	Suminoe Textile Group CSR				
Top Message					
Corporate Summary					
Group Overview	Suminoe Textile Group's Products				
		eration Sites of the ninoe Textile Group	09		
Feature(1)	Teo Teo	echnologies and Quality the Sumino extile Group is Proud to Offer			
Feature 2	In Focus: Training for New Employees				
Corporate (Gove	ernance and CSR Promotion System	17		
FY 2017 Re	sult	s of CSR Activities	19		
Initiatives to	o Pr	event Recurrence	21		
		event Recurrence ne Three Projects			
	er th		23		
Efforts unde	er th	e Three Projects Together with Our Customers	23 25		
Efforts unde	er th	e Three Projects Together with Our Customers (Delivery Track Records)	23 25 29		
Efforts unde Together w Society Environmen	er th vith	Together with Our Customers (Delivery Track Records) Together with Our Employees Together with Our Suppliers/	23 25 29 33		
Efforts unde Together w Society Environmen	er th vith	ne Three Projects Together with Our Customers (Delivery Track Records) Together with Our Employees Together with Our Suppliers/ Risk Management	23 25 29 33 35		
Efforts unde	er th vith	ne Three Projects Together with Our Customers (Delivery Track Records) Together with Our Employees Together with Our Suppliers/ Risk Management Under the Slogan of KKR+A Fourth Medium-Term Activity Goals	21 23 25 29 33 35 37 38		

Period Covered

History Column / Editorial Postscript

Fiscal year 2017 (From June 2017 to May 2018) (Some activities undertaken outside the above period are included.)

Scope of the Report

Suminoe Textile Co., Ltd. and its consolidated subsidiaries in Japan and overseas. However, the scope varies according to the items reported.

Referenced Guidelines ISO26000 Guidance on Social Responsibility

Date of Publication December 2018 (The next report will be published in December 2019.)







42



Corporate Summary

- Name of Company
- Head Office
- Founded
- Incorporated
- Organizational Change
- Capital (As of May 31, 2018)
- Number of Employees (As of May 31, 2018)
- Lines of Business

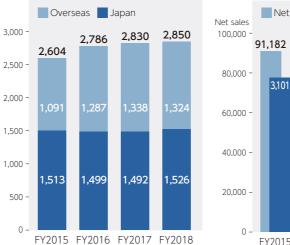
1883 December 25, 1913 (Suminoe Textile Joint-Stock Company) December 26, 1930 (Suminoe Textile Co., Ltd.) 9,554,000,000 yen 251 employees

Suminoe Textile Co., Ltd.

[Automotive textiles and traffic facilities business] Interior materials for automobiles, buses, trains, aircraft, etc.

[Functional materials business] Electric carpets, deodorization-related products

Changes in the number of employees



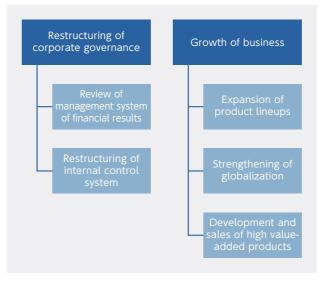
FY2015 FY2016 FY2017 FY2018

2 553

Suminoe Textile Group Three-Year Medium-Term Management Plan "2020"

During the period of this management plan, we will promote business activities in line with the following priority themes.

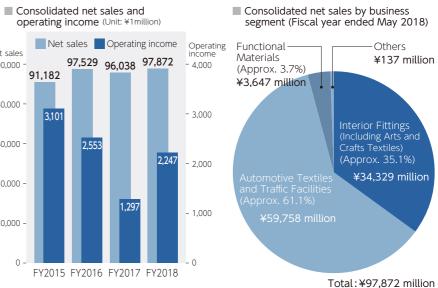
(Planned period: June 2017-May 2020)



11-20, Minami-Semba 3-Chome, Chuo-ku, Osaka 542-8504 Japan

(Consolidated group companies : 2,850 employees)

[Interior fittings business] Carpets, curtains, wallpaper, flooring materials, etc.



Consolidated numerical targets (Unit: Millions of yen)								
Net sa	ales Ope	erating in	come					
5th Three-Year Medium-Term Management Plan "2020"								
96,03	38	97,500	1	00,000) 1	02,000)	
1	,297	2,80	00	3,1	00	3,45	50	
FY2	017	FY201	8	FY20	19	FY202	0 Result	

ariaal targate (Unit Millions of alidated

		Management Plan "2020"					
	FY2017	FY2	018	FY2019	FY2020		
	Result	Result	Versus plan	Target	Target		
Net sales	96,038	97,872	372	100,000	102,000		
Operating income	1,297	2,247	△553	3,100	3,450		
Ordinary income	1,364	2,358	△592	3,350	3,750		
ROE	0.1%	3.2%	△1.3%	5.5%	6.0%		

Group Overview

Suminoe Textile Groups' Products

Ever since 1891 when its carpets were supplied to the Imperial Diet Building on the occasion of its opening, the Suminoe Textile Group has contributed to modernization of lifestyles as a pioneering manufacturer in the Japanese interiors industry.

We are committed to manufacturing environmentally-friendly products that feature both excellent design and functionality, and serving diverse customers by offering a wide variety of interior products for public buildings, office buildings, public transportation systems, as well as for general households.









Wallpaper

















Seat coverings









Arts and Crafts Textiles



Plush hand-woven curtains



Nishijin brocade fabric Hand-woven carpets and hooked rugs

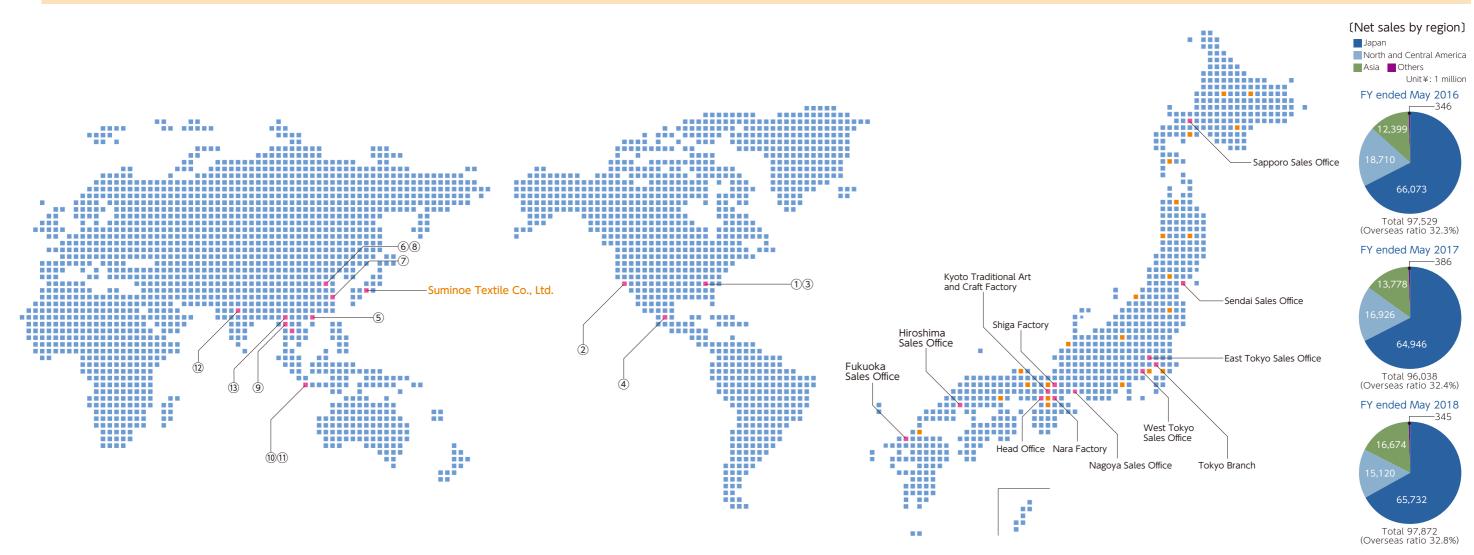




unctional Materials

Suminoe Textile Group CSR Report 2018 08

Operation Sites of the Suminoe Textile Group



Major Overseas Affiliated Companies

- ① Suminoe Textile of America Corporation (STA) South Carolina (United States)
- ② Suminoe Textile of America Corporation C.A. Design California (United States)
- 3 Bondtex.Inc.
- South Carolina (United States)
- ④ Suminoe Textile de Mexico, S.A. de C.V. (STM) Irapuato (Mexico)
- 5 SPM Automotive Textile Co., Ltd. Guangzhou (China)
- 6 Suzhou Suminoe Koide Automotive Accessories Co., Ltd. (SSK) Suzhou (China)
- Suminoe Textile Shanghai Co., Ltd. (STS) Shanghai (China)
- Suzhou Suminoe Textiles Co., Ltd. Suzhou (China) *Production of electric carpets and air filters
- 9 T.C.H. Suminoe Co., Ltd. (TCHS) Ayutthaya (Thailand)
- Image: Bandung (Indonesia)
- III PT. Sinar Suminoe Indonesia (SSI) Bandung (Indonesia)
- 10 Suminoe Teijin Techno Krishna India Pvt. Ltd. (STK) Gurgaon (India)
- ③ Suminoe Koide (Thailand) Co., Ltd. Chiang Mai (Thailand)

Establishment of a manufacturing factory of car mats in Thailand]

Suminoe Koide (Thailand) Co., Ltd. was set up as a manufacturing factory of car mats, to enhance our competitiveness in the Thai market. Since handicrafts are thriving in the Sankampaeng district, Chiang Mai Province in northern Thailand, the location is well suited for the mat manufacturing business. Also, since the factory is located close to the border with Myanmar and Laos, we are working together with employees of various nationalities. By applying the expertise in mat production that we have accumulated so far, we strive to improve the production efficiency of the factory.



Offices/Factories of Suminoe Textile Co., Ltd. and Major Affiliated Companies in Japan

- Head Office (Osaka City)
- Tokyo Branch (Tokyo)
- Nara Factory (Ikoma-gun, Nara Prefecture)
- Shiga Factory (Koka City, Shiga Prefecture)
- Kyoto Traditional Art and Craft Factory (Kyoto City) Sapporo Sales Office
- (Sapporo City, Hokkaido Prefecture) Sendai Sales Office
- (Sendai City, Miyagi Prefecture)
- East Tokyo Sales Office (Wako City, Saitama Prefecture)
- West Tokyo Sales Office
- (Isehara City, Kanagawa Prefecture)
- Nagoya Sales Office
- (Nagoya City, Aichi Prefecture)
- Hiroshima Sales Office (Hiroshima City) Fukuoka Sales Office (Fukuoka City)
- **SUMINOE Co., Ltd.** (Osaka City)
- Planning and sales of interior products, mainly carpets and curtains
- RUNON CO., LTD. (Tokyo) Planning and sales of interior products, mainly wallpapers
- **Suminoe Logistics Co., Ltd.** (Ikoma-gun, Nara Prefecture) Product storage, handling, processing, and delivery
- Suminoe Works Co., Ltd. (Tokyo)
 - Installation of interior products

- Kansai Laboratory Co., Ltd. Testing and inspection services Nara Laboratory (Ikoma-gun, Nara Prefecture) and Osaka Laboratory (Matsubara City, Osaka Prefecture) **Suminoe Teijin Techno Co., Ltd.** (Osaka City) Production and sales of automotive textiles, mainly seat covering materials Marunaka Souei Co., Ltd. (Osaka City) Wholesales of traffic facilities textiles Suminoe Techno Co., Ltd. Production and processing of carpets, continuous fiber spinning (including recycling), and production and sales of non-woven fabric Nara Factory (Ikoma-gun, Nara Prefecture) and Shiga Factory (Koka City, Shiga Prefecture) Tango Textile Co., Ltd. (Kyotango City, Kyoto Prefecture) Production and sales of plush hand-woven curtains, hand-woven carpets and hooked rugs, and other rugs **Teijin Tecloth Ltd.** (Inazawa City, Aichi Prefecture) Production and sales of automotive seat covering materials, chair upholstery fabrics, and clothing textiles Owari Seisen Co., Ltd. Dyeing and finishing of automotive seat covering materials and interior fabrics Head Office (Ichinomiya City, Aichi Prefecture) and Ishikawa Factory (Nomi City, Ishikawa Prefecture) Sewing Hyogo Co., Ltd. (Tamba City, Hyogo Prefecture) Sewing and processing of fabric products
- ■…Offices/factories of Suminoe Textile Co., Ltd. ■…Affiliated companies and their sales offices/factories