



July 14, 2026

For Immediate Release

Company name: SUMINOE Co., Ltd.
Representative: Teppei Nagata, President
(Securities Code: 3501, Prime Market, TSE)
Contact: Akihide Mizuno, Operating Officer,
General Manager, Corporate Planning Department
(Telephone: +81-6-6251-6803)

Notice of Change in Representative Directors (Replacement of President)

SUMINOE Co., Ltd. (hereinafter, “the Company”) hereby announces that at the Board of Directors meeting held on July 14, 2026, a resolution was made to change the Company’s Representative Directors as described below. The change will be submitted to the 137th Annual General Meeting of Shareholders to be held on August 28, 2026, and formalized at the meeting of the Board of Directors to be held immediately thereafter.

Details

1. Reason for the change

In order to achieve the sustainable growth of the Group and further enhance its corporate value, the Company has decided to implement a change in Representative Directors to further strengthen and enhance our management structure.

2. Details of the change

Name	New Position	Current Position
Teppei Nagata	Chairman Representative Director	President Representative Director
Kazuaki Suwa	President Representative Director	Director, Senior Operating Officer, General Manager of Automotive Textiles Business Headquarters; President and Representative Director of Suminoe Teijin Techno Co., Ltd.; CEO of Suminoe Textile of America Corporation; Chairman of SPM Automotive Textile Co., Ltd.; CEO of T.C.H. Suminoe Co., Ltd.

3. Biography of the newly appointed representative director

Name	Kazuaki Suwa	
Date of birth	December 22, 1960	
Number of the company's shares held	8,282 shares	
Career summary	April 1983	Joined the Company
	August 2020	Operating Officer
	August 2021	COO of Suminoe Textile de Mexico, S.A. de C.V.
	April 2022	COO of Suminoe Textile of America Corporation CEO of Suminoe Textile de Mexico, S.A. de C.V. (present) CEO of Bondtex, Inc.
	August 2022	Senior Operating Officer (present) Director (present) General Manager of Automotive Textiles Business Headquarters (present)
	August 2024	President and Representative Director of Suminoe Teijin Techno Co., Ltd. (present) CEO of Suminoe Textile of America Corporation (present) Chairman of SPM Automotive Textile Co., Ltd. (present) CEO of T.C.H. Suminoe Co., Ltd. (present)

4. Scheduled date of assuming office

August 28, 2026